

Paramedical Services Reasonable and Customary Charges

The amounts reimbursed for expenses incurred for Paramedical services, including taxes where applicable, are limited to the reasonable and customary charges in effect at the time the expenses are incurred.

As the Paramedical services and the amounts reimbursed under your plan may differ from this chart, please refer to your employee booklet prior to submitting your claim.

Note: The first tables in green are based on a per visit rate, and the second tables in blue are based on an hourly rate.

As of September 1, 2025

The reasonable and customary charges indicated below are based on **per visit rate**.

	Alb.	B.C.	Man.	N.B.	N.L.	N.W.T.	N.S.	Nvt.	Ont.	P.E.I.	Que.	Sask.	Y.T.
Acupuncturist													
Initial Assessment	160	150	125	150	140	165	144	120	150	150	120	135	160
Subsequent Treatment	120	130	100	120	115	125	120	120	130	120	100	100	120
Laser Therapy	85	130	85	70	51	75	75	75	82	75	130	100	75
Athletic therapist													
Initial Assessment	200	158	101	115	125	80	104	80	150	42	149	160	80
Subsequent Treatment	175	158	75	115	115	75	104	75	124	42	125	160	75
Chiropodist													
Initial Assessment	-	-	-	105	75	90	86	90	120	100	-	111	90
Subsequent Treatment	-	-	-	98	75	80	86	80	90	70	-	111	80
Surgical Trays	-	-	-	-	114	114	114	114	160	114	-	114	114
Chiropractor													
Initial Assessment	140	135	122	130	110	140	125	100	180	105	150	100	125
Subsequent Treatment	80	80	60	75	70	90	85	90	85	73	75	60	90
Laser Therapy	100	144	150	80	55	50	85	50	65	55	85	65	50
Christian science practitioner													
Initial Assessment	60	60	30	25	25	50	25	50	84	25	30	30	50
Subsequent Treatment	30	60	30	25	25	34	25	34	84	25	30	30	34
Dietician													
Initial Assessment	180	150	157	150	150	160	150	105	150	150	150	160	125
Subsequent Treatment	127	120	127	100	135	150	100	160	122	150	109	127	125

	Alb.	B.C.	Man.	N.B.	N.L.	N.W.T.	N.S.	Nvt.	Ont.	P.E.I.	Que.	Sask.	Y.T.
Homeopathic practitioner													
Initial Assessment	185	235	215	150	135	220	165	220	283	135	165	200	220
Subsequent Treatment	185	176	172	110	100	130	115	130	150	60	165	121	130
Kinesiologist													
Initial Assessment	189	150	150	75	75	120	80	120	120	75	150	150	120
Subsequent Treatment	115	125	125	70	75	120	69	120	120	75	120	150	120
Naturopath													
Initial Assessment	325	240	330	230	230	270	275	252	315	207	184	300	250
Subsequent Treatment	225	188	215	150	173	224	180	145	185	135	143	204	200
Nutritionist													
Initial Assessment	165	200	200	150	110	120	150	120	294	105	150	150	160
Subsequent Treatment	127	200	175	100	75	120	100	120	225	58	109	150	160
Occupational therapist													
Initial Assessment	270	126	163	150	150	125	175	125	230	150	213	170	125
Subsequent Treatment	220	126	163	150	150	125	175	125	180	140	163	170	125
Report Fees	200	116	150	115	105	125	99	125	234	85	213	100	125
Optometrist													
Initial Assessment	169	158	164	150	120	169	174	130	190	142	154	187	135
Orthotherapist													
Initial Assessment	75	75	75	75	75	75	75	75	90	75	105	75	75
Subsequent Treatment	65	65	65	65	65	65	65	65	90	65	105	65	65
Physiotherapist													
Initial Assessment	165	160	125	130	112	220	140	220	150	120	145	148	139
Subsequent Treatment	135	130	99	100	95	165	100	165	110	85	125	110	125
Report Fees	100	100	50	75	150	100	150	100	150	150	150	50	100
Podiatrist													
Initial Assessment	140	160	110	100	75	120	95	90	144	100	170	110	112
Subsequent Treatment	140	114	85	80	75	98	90	80	100	100	130	90	112
Surgical Trays	140	142	58	114	114	114	114	114	164	114	200	164	114
Reflexologist													
Initial Assessment	137	100	68	75	85	75	98	75	98	60	130	75	75
Subsequent Treatment	137	100	68	75	85	75	98	75	98	60	130	75	75
Shiatsu therapist													
Initial Assessment	80	114	100	70	87	135	87	135	140	69	135	70	135
Subsequent Treatment	80	114	100	70	87	90	87	90	140	69	90	70	90

The reasonable and customary charges indicated below are based **on hourly rate**.

	Alb.	B.C.	Man.	N.B.	N.L.	N.W.T.	N.S.	Nvt.	Ont.	P.E.I.	Que.	Sask.	Y.T.
Audiologist													
Initial Assessment	157	178	125	120	95	185	119	185	193	65	145	100	215
Subsequent Treatment	150	178	125	120	95	185	119	185	193	65	145	100	215
Behaviour Analyst													
Initial Assessment	150	150	150	150	150	150	150	150	180	150	150	150	150
Subsequent Treatment	150	150	150	150	150	150	150	150	180	150	150	150	150
Family Therapy	150	150	150	150	150	150	150	150	180	150	150	150	150
Group Therapy	100	100	100	100	100	100	100	100	100	100	100	100	100
Report Fees	150	150	150	150	150	150	150	150	180	150	150	150	150
Clinical counsellor													
Initial Assessment	220	165	160	172	175	195	195	195	226	173	190	170	191
Subsequent Treatment	210	165	160	165	175	195	178	195	200	173	190	170	191
Family Therapy	210	174	160	165	175	195	178	195	200	173	190	170	191
Group Therapy	210	165	160	165	175	195	178	195	200	173	190	170	191
Marriage Therapy	210	165	160	165	175	195	178	195	200	173	190	170	191
Report Fees	210	165	160	165	175	195	178	195	200	173	190	170	191
Marriage/Family therapist													
Initial Assessment	220	239	150	65	125	124	204	124	230	138	200	175	125
Subsequent Treatment	220	239	145	65	125	124	204	124	230	138	200	175	125
Report Fees	220	239	145	65	125	124	204	124	230	138	200	175	125
Massage therapist													
Initial Assessment	152	161	163	136	132	150	144	120	119	135	161	115	130
Subsequent Treatment	125	142	105	132	127	131	138	115	119	127	137	104	126
Osteopath													
Initial Assessment	163	168	158	160	138	150	161	104	170	138	132	155	138
Subsequent Treatment	150	165	158	155	140	150	149	104	153	120	130	147	138
Psychoanalyst													
Initial Assessment	225	210	195	150	150	150	175	150	250	150	150	100	200
Subsequent Treatment	225	210	195	150	150	150	175	150	250	150	150	100	200
Family Therapy	225	210	195	150	150	150	175	150	250	150	150	100	200
Group Therapy	225	210	195	150	150	150	175	150	250	150	150	100	200
Marriage Therapy	225	210	195	150	150	150	175	150	250	150	150	100	200
Report Fees	225	210	195	150	150	150	175	150	250	150	150	100	200

	Alb.	B.C.	Man.	N.B.	N.L.	N.W.T.	N.S.	Nvt.	Ont.	P.E.I.	Que.	Sask.	Y.T.
Psychoeducator													
Initial Assessment	-	-	-	-	-	-	-	-	-	-	150	-	-
Subsequent Treatment	-	-	-	-	-	-	-	-	-	-	150	-	-
Family Therapy	-	-	-	-	-	-	-	-	-	-	150	-	-
Group Therapy	-	-	-	-	-	-	-	-	-	-	150	-	-
Report Fees	-	-	-	-	-	-	-	-	-	-	150	-	-
Psychologist													
Initial Assessment	235	235	230	210	210	220	225	215	270	220	200	200	275
Family Therapy	235	235	230	210	210	220	225	215	255	220	187	200	275
Subsequent Treatment	235	235	230	210	210	220	225	215	255	220	187	200	275
Group Therapy	110	92	120	70	210	220	225	60	255	220	187	200	275
Marriage Therapy	235	235	230	210	210	220	225	215	255	220	187	200	275
Report Fees	235	235	230	210	210	220	225	215	255	220	187	200	275
Psychotherapist													
Initial Assessment	220	223	179	232	205	200	250	150	207	200	207	200	198
Subsequent Treatment	220	223	179	232	205	200	250	150	198	200	180	200	198
Family Therapy	220	223	179	232	205	200	250	150	200	200	180	200	198
Group Therapy	220	223	179	232	205	200	250	150	198	200	180	200	198
Marriage Therapy	220	223	179	232	205	200	250	150	198	200	180	200	198
Report Fees	220	223	179	232	205	200	250	150	198	200	180	200	198
Social worker													
Initial Assessment	225	190	165	160	175	200	190	140	200	170	185	170	200
Subsequent Treatment	220	180	165	160	175	200	190	140	190	170	175	170	200
Family Therapy	220	180	165	160	175	200	190	140	190	170	175	170	200
Group Therapy	220	180	165	160	175	200	190	140	190	170	175	170	200
Marriage Therapy	220	180	165	160	175	200	190	140	190	170	175	170	200
Report Fees	220	180	165	160	175	200	190	140	190	170	175	170	200
Speech therapist													
Initial Assessment	225	260	200	150	180	150	160	150	237	135	280	195	150
Subsequent Treatment	170	180	150	150	140	150	129	150	203	135	150	150	150