

Effective July 1, 2023

CUPE	
Extended Health Effective Apr 1, 2023	
Single	152.01
Couple	243.10
Family	288.70
Dental Effective Apr 1, 2023	
Single	83.54
Couple	125.32
Family	162.90
Life	taxable benefit
2 x Annual Salary	
AD&D	taxable benefit
2 x Annual Salary	
PSP/EFAP Effective Apr 1, 2023	
Employee	5.35
Employer	3.57

004

CCFA	
Extended Health Effective Apr 1, 2023	
Single	137.61
Couple	223.37
Family	264.72
Dental Effective Apr 1, 2023	
Single	84.06
Couple	126.09
Family	163.90
Life/AD&D	(taxable benefit)
3 x Annual Salary	
PSP/EFAP Effective Apr 1, 2023	
Employee	5.35
Employer	3.57

001

BCGEU	
Extended Health Effective Apr 1, 2023	
Single	138.24
Couple	224.70
Family	266.22
Dental Effective Apr 1, 2023	
Single	84.06
Couple	126.09
Family	163.90
Life/AD&D	(taxable benefit)
3 x Annual Salary	
PSP/EFAP Effective Apr 1, 2023	
Employee	2.89
Employer	6.03

002

Exempt	
Extended Health Effective Apr 1, 2023	
Single	103.75
Couple	166.36
Family	197.75
Dental Effective Apr 1, 2023	
Single	75.35
Couple	113.04
Family	146.94
Life/AD&D	(taxable benefit)
3 x Annual Salary	
PSP/EFAP Effective Apr 1, 2023	
Employee	8.92
Employer	8.92

003

BC MSP Medical - no premium Effective January 1, 2020	
--	--

Municipal Pension Plan	
Employee:	8.61%
Employer:	9.31%

YMPE 2023 = \$66,600
(YMPE - Yearly Maximum Pensionable Earnings)

College Pension Plan	
Employee:	10.24%
Employer:	10.34%

MSPP (Student Society)	
Employee:	5.00%
Employer:	5.50%