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## CCFA Executive

[Kelly Pitman](#), President  
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[Bronwen Welch](#), Secretary  
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[Debbie Gascoyne](#), Chair, CMC  
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[Tom Rippon](#)  
[Patricia Gaudreault](#)  
Vacant

### CCFA Office:

[Erin Waugh](#), Admin Assistant  
[Peg Ford](#), Clerical Assistant  
[www.camosunfaculty.ca](http://www.camosunfaculty.ca)

## From the Executive

Kelly Pitman, CCFA President

Hello, friends.

I hope February finds you warm and looking forward to spring, which, in this part of Canada, is not so far off. Indeed, the snowdrops are out, as no doubt you have noticed.

You have by now received my message about cutbacks in our English Language Development department. Last Friday, the CCFA joined members of that department and Human Resources staff in a pre-layoff canvas meeting. At that meeting, various options for preventing layoff as per the Collective Agreement were presented, and employees were encouraged to submit proposals for reducing the impact of the cutbacks on employees. The members of that department are still struggling with the reasoning for the government cuts and still focusing on mounting an advocacy campaign. In the meantime, they have to cope with the proposed reality, and they are doing it with grace. I admire them all.

As you know, the college administration is in the midst of budget planning. They work with the Board of Governors to determine their principles. We know nothing yet as to any plans—we were told last Thursday that beyond the specific situation of funding for ESL programs, the college has made no decisions as to budget cuts. The CCFA has its own meeting on Thursday, February 6 in Y216. This meeting will focus on the implications of agreeing to class size increases. We decided to have this meeting in one room, rather than in two via video-conferencing, because we have noticed that video-conferencing makes it difficult to have a smooth conversation. I apologize to any of you who have to come from Interurban for Thursday's meeting, but I hope you do come. If ever we needed to hear from as many people as possible, it is now.



## CCFA Special General Meeting

Thursday, February 6, 2014

4:30 - 5:30 pm

YOUNG 216

Please plan on attending this important meeting

## The Best Thing (About My Work at Camosun)



Some of the best things about working at Camosun are the students and the people that work here. Another best thing about working at Camosun is that I have the opportunity to learn and to use what I learn so that every day is interesting for me, and I hope for students. It is an honour to work such an environment.  
(David Greig, ETP)

The best things about my job are being witness to the transformative learning taking place in students when they are 'engaged' in community activities, working alongside my office roommate Ada Barker for the past 24 years, and the expertise and energy of our new Chair, Mandy Hayre.  
(Melissa Schaefer, Dental Hygiene)



### Shameless Promotion:

Submitted by Erin Waugh

The Cause: My Daughter's School Trip to New York, New York

Ainsley attends the Canadian College of Performing Arts in Oak Bay and is going on a Theatre Tour of New York during her break at the end of February. She has a fundraising goal of \$200.00.

#### The Promotion: Saltspring Island Coffee beans

What you have to do: Order by emailing me ([waughe@camosun.bc.ca](mailto:waughe@camosun.bc.ca)) indicating how much of which beans you want. Orders can be made ongoing between now and the end of February, 2014. Payment can be by cash or credit card (I have a square reader, so easy peasy). Coffee will delivered one week from order date.

\$14.00/pound:

- Peru (Medium)
- Blue Heron (Med-Dark)
- Canopy Bird (Med-Dark)
- Village Trade (Med-Dark)
- Sumatra (Dark)
- French Roast (Darkest)
- Metta Espresso

\$15.00/pound:

- Decaf Peru (Dark)



### CALL FOR SUBMISSIONS :

We want you to contribute to the Confluence: tell us about your groovy SD project, or the creative work you are doing with your students, or what you did on your summer holidays! The deadline is ongoing, so no pressure...

Thanks.