

## **CODE OF ETHICS**

**PREAMBLE:** The Camosun College Faculty Association developed and approved this aspirational code as a guide to the ethical conduct of its members. The code is not, and cannot be, exhaustive; its statements are general in nature to be interpreted and applied in particular situations.

1. **TERRITORY:** We acknowledge the traditional territories of the Coast and Straits Salish peoples.

2. **INTEGRITY:** We create a climate of respect and integrity by treating everyone with consideration and in a fair and just manner. We avoid conflicts of interest and respect the professional autonomy and academic freedom of fellow employees. We are cognisant of and do not exploit our power.

3. **DIVERSITY:** We honour the diversity and individuality of all members of the College Community and promote an environment free from discrimination and harassment.

4. **ENGAGEMENT:** We contribute to the building of community at the college and actively engage in our Faculty Association.

5. **AWARENESS:** We are aware of our rights and responsibilities under our collective agreement and in our association bylaws.

6. **COLLEGIALITY:** We promote collaboration and dialogue, support a culture of openness, and commit to the peaceful resolution of conflict and differences. We are helpful to each other.

7. **PRIVACY:** We respect the privacy and confidentiality of all members of the college community.

8. **EXCELLENCE:** We create an environment supportive of student learning and provide a high standard of educational and academic excellence.