

Effective April 1, 2019

CUPE	
Extended Health Effective Apr 1, 2019	
Single	57.64
Couple	112.93
Family	165.67
Dental Effective Apr 1, 2019	
Single	58.98
Couple	95.80
Family	155.56
Life	taxable benefit
1 x Annual Salary	
AD&D	taxable benefit
2 x Annual Salary	
PSP/EFAP Effective Apr 1, 2019	
Employee	4.49
Employer	2.99

CCFA	
Extended Health Effective Apr 1, 2019	
Single	59.31
Couple	112.01
Family	150.12
Dental Effective Apr 1, 2019	
Single	53.97
Couple	96.43
Family	143.41
Life/AD&D	(taxable benefit)
3 x Annual Salary	
PSP/EFAP Effective Apr 1, 2019	
Employee	4.49
Employer	2.99

BCGEU	
Extended Health Effective Apr 1, 2019	
Single	59.31
Couple	112.01
Family	150.12
Dental Effective Apr 1, 2019	
Single	53.97
Couple	96.43
Family	143.41
Life/AD&D	(taxable benefit)
3 x Annual Salary	
PSP/EFAP Effective Apr 1, 2019	
Employee	1.87
Employer	5.61

Exempt	
Extended Health Effective Apr 1, 2019	
Single	29.91
Couple	58.84
Family	78.01
Dental Effective Apr 1, 2019	
Single	50.76
Couple	82.99
Family	127.21
Life/AD&D	(taxable benefit)
3 x Annual Salary	
PSP/EFAP Effective Apr 1, 2019	
Employee	7.48
Employer	

BC MSP Medical - new format Effective January 1, 2018	
(taxable benefit)	
Single	37.50
Household- 2 adults	75.00

Vision Care Coverage	
CUPE	250.00*
CCFA	500.00
BCGEU	500.00
EXEMPT	500.00

* EI Rebate was removed March 31, 2019 pending further request from CUPE

Municipal Pension Plan	
Employee before YMPE:	8.5%
Employee After YMPE:	10.0%
Employer:	9.67%

College Pension Plan	
Employee:	10.24%
Employer:	10.34%

YMPE 2019 = \$57,400
(YMPE - Yearly Maximum Pensionable Earnings)

MSPP (Student Society)	
Employee:	5.00%
Employer:	5.50%