

Effective April 1, 2018

CUPE	
Extended Health Effective Apr 1, 2018	
Single	51.98
Couple	101.79
Family	149.55
Dental Effective Apr 1, 2018	
Single	50.13
Couple	97.75
Family	145.38
Life Effective Apr 1, 2016	
(taxable benefit)	
25,000.00	2.28
PSP/EFAP Effective Apr 1, 2018	
Employee	3.68
Employer	2.46

CCFA	
Extended Health Effective Apr 1, 2018	
Single	49.76
Couple	97.51
Family	143.03
Dental Effective Apr 1, 2018	
Single	47.78
Couple	93.17
Family	138.56
Life/AD&D Effective Apr 1, 2016	
(taxable benefit)	
3 x Annual Salary	
PSP/EFAP Effective Apr 1, 2018	
Employee	3.68
Employer	2.46

BCGEU	
Extended Health Effective Apr 1, 2018	
Single	49.76
Couple	97.51
Family	143.03
Dental Effective Apr 1, 2018	
Single	47.78
Couple	93.17
Family	138.56
Life/AD&D Effective Apr 1, 2016	
(taxable benefit)	
3 x Annual Salary	
PSP/EFAP Effective Apr 1, 2018	
Employee	1.08
Employer	5.06

Exempt	
Extended Health Effective Apr 1, 2018	
Single	25.86
Couple	50.88
Family	73.81
Dental Effective Apr 1, 2018	
Single	39.12
Couple	76.28
Family	113.45
Life Effective Apr 1, 2016	
(taxable benefit)	
2 x Annual Salary	
PSP/EFAP Effective Apr 1, 2018	
Employee	
Employer	6.14

BC MSP Medical - new format Effective January 1, 2018	
(taxable benefit)	
Single	37.50
Household- 2 adults	75.00

Vision Care Coverage	
CUPE	450.00*
CCFA	500.00
BCGEU/EXEMPT	300.00

*April 1, 2018 to March 31, 2019

Municipal Pension Plan	
Employee before YMPE:	8.5%
Employee After YMPE:	10.0%
Employer:	9.82%

College Pension Plan	
Employee:	10.15%
Employer:	10.25%

YMPE 2018 = \$55,900
(YMPE - Yearly Maximum Pensionable Earnings)

MSPP (Student Society)	
Employee:	5.00%
Employer:	5.50%